



GIRLS
GLOBAL
ACADEMY

NOTICE OF NONDISCRIMINATION

Girls Global Academy does not discriminate on the basis of race, color, national origin, ancestry, genetic information, sex, disability, age, religion, marital status, military status, personal appearance, sexual orientation, gender identity or expression, familial status, pregnancy, childbirth or related medical conditions (such as pregnancy or breastfeeding), family responsibilities, political affiliation, matriculation, source of income, or any other legally-protected status of an individual or group.

Anyone having inquiries concerning Girls Global Academy's nondiscrimination policy or who wish to file a complaint alleging discrimination involving **employees** or third parties by Girls Global Academy should contact:

Ashley Johnson, Employee Relations
Girls Global Academy Public Charter School
733 8th Street NW
Washington, DC 20001
202-600-4822

Anyone having inquiries concerning Girls Global Academy's nondiscrimination policy or who wish to file a complaint alleging discrimination involving **students** by Girls Global Academy should contact:

Shamira O'Neal, Principal & Director of Academics
Girls Global Academy Public Charter School
733 8th Street NW
Washington, DC 20001
202-600-4822 ext 325

Any person who believes that Girl Global Academy has discriminated on the basis of race, color, national origin, ancestry, genetic information, sex, disability, age, religion, marital status, military status, personal appearance, sexual orientation, gender identity or expression, familial status, pregnancy, childbirth or related medical conditions (such as pregnancy or breastfeeding), family responsibilities, political affiliation, matriculation, source of income, or any other legally-protected status of an individual or group may submit a complaint pursuant to Girls Global Academy's Grievance Procedure. A copy of the grievance procedure can be obtained by

request through the individual(s) identified above, can be found on our website and can be found in the family/student handbook or staff handbook.

GGA is an equal opportunity employer and makes all employment decisions without regard to race, religion, color, sex (including pregnancy), national origin, disability, age, genetic information, marital status, personal appearance, sexual orientation, ancestry, gender identity or expression, family responsibilities, political affiliation, military/veteran status, source of income, immigration status (except as necessary to comply with federal, state, or local law), physical or mental disability, medical condition, or any other category protected by applicable federal, state, or local law. This policy applies to all terms and conditions of employment, including but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, benefits, compensation, and training. We seek to comply with all applicable federal, state and local laws related to discrimination.