

APPROVED



Girls Global Academy

Minutes

GGA Board General Meeting

Date and Time

Monday April 26, 2021 at 6:30 PM

Location

This meeting will be conducted over video conference.

Trustees Present

B. Blaufuss (remote), C. Miller (remote), E. Harris (remote), K. Bryant (remote), M. Colburn (remote), M. Dunn (remote), M. Levasseur (remote), M. Pendleton (remote), S. Benson (remote), S. Ganske (remote)

Trustees Absent

J. Parker, L. Myrick, M. Edmunds

Ex Officio Members Present

K. Venable-Croft (remote)

Non Voting Members Present

K. Venable-Croft (remote)

I. Opening Items

A. Record Attendance/Recognize Quorum

B. Call the Meeting to Order

M. Levasseur called a meeting of the board of trustees of Girls Global Academy to order on Monday Apr 26, 2021 at 6:36 PM.

M. Levasseur made a motion to Accept the minutes with the corrections noted by Maura.

M. Dunn seconded the motion.

The board **VOTED** to approve the motion.

II. Internal Business

A. Approval of Minutes from March 2021 General Meeting

There are 3 corrections to the minutes which will be sent to everyone by Maura.

Motion to accept March minutes with the corrections noted.

Exec Comm- Max will send Doodle poll to get May and early June meetings on schedule.

M. Levasseur made a motion to approve the March minutes with corrections noted by Maura GGA Board General Meeting on 03-29-21.

M. Dunn seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. GGA Board "World" Recognition

Scott was recognized in March for the World recognition.

Methodical and data driven oversight of enrollment mixed with encouragement and how board can be involved is a perfect mix of oversight and support.

Always positive- and it's infectious

The effort and dedication to GGA goes without saying

Scott now must recognize someone else- Mary Pendleton

Impressed with her overall leadership as chair of the Academic Committee

Asks clarifying and probing questions and is always on top of things.

Mary picked a green flag to go on the globe.

C. SY21 ED Evaluation

Max showed what the ED survey will look like.

Board will receive email to participate in the eval.

D. Other Items

Attached to item B is a summary of the goals. Want to revisit the goals in May.

Ideally we should be checking at the end of every quarter to see how we're progressing.

Still collecting head shots. Check bios on the website. Need to do updating to the board page on the website.

III. Student Recruiting Committee

A. Review Progress Metrics

Scott:

Big month with Match Day.

Thanks to the board and leadership team

Leadership team has remained driven

Matched with 84 students

24 on the wait list have been moved off

9 more 9th graders and 2 more 10th graders
119 students with 8 declines- going to closer schools
That will put us in good position to hit the base goal of 153
Had a target of 220 and hit it
45 families have started filling out paperwork already

Lots of activities planned
Still need outreach- add organizations who might want to work with GGA on recruiting
Wellness calls are continuing. Looking for more volunteers
Radio and digital will start in the spring
Would like to have the numbers secured this summer

Shout out to people who have done calls

Jason:
Enrollment Day- 12 families came out- 2 of which were Spanish speaking. Now have 4 Spanish speaking families in the enrollment process.
Any new outreach ideas are welcome.

B. Update on Next Recruiting Activities

Karen:
GGA social event every month. Just had a bike and walk meet up at Anacostia Park. There was an "I am Malala" donation of steps tied in to the reading of the book.
May 15th service activity
June- Ice cream social
July- Paint and chat
August- Family cookout at Anacostia Park
Open to all in the GGA family

Board should sign up.
Board is invited to open house events

We are all on the Recruiting Committee! (Max)

IV. Academic Committee

A. General Status of Student Body and School Operations

Mary:
Sharing data and content updates from committee meeting
Attendance:
They meet to discuss the chronically absent
This week: In seat attendance is 92.4%- meeting goal of 92%

Recovery work is being done to get girls back on track
Discussed why data looks the way it does
Number of students with recovery
Pass rate indicates promotion to 10th grade
Actively supporting students not on track for promotion
Created a pathway to get on track- Support Saturday- peer tutoring, teacher presnet, for any assignment they need to recover to get a score. Looking for a 3 or higher.

Also offer Wednesday office hours
Academic success mentors- get support for a goal. Time, patience, and individualization helps. May 1 closes trimester.
June will determine if any will need to go to school in the summer.
Target no more than 7% to need summer enrichment

Two big focus areas
Intentional relationship building with students
Interventions-same this semester- small group and one on one support
Dynamics
Teachers meeting twice a month. Gen ed and special ed working together
Draft data dashboard- with the most important and helpful info

Started Sisterhood Socials on Wednesday. Not open to the public- just for staff and students- and especially for students to connect with each other.

B. Other Highlights/Things to Know

V. Governance Committee

A. Revisiting Conflict of Interest

Christine:
Developed conflict of interest statement to read, understood and agree.
If there are any questions, ask. Examples of conflicts are attached. They will be sent as a fillable pdf.

B. Addressing Initial Staggered Term Limits - Renewing a Member Status

Christine:
Staggered term limits
The Board discussed the staggered terms of the initial board members and decided to take the discussion offline. The Governance Committee will report back next month.

C. Term Limits of Other Members

Parent term: in by laws, parent trustee members are the same as others, including the 3 year term. This creates a challenge for parents who are juniors and seniors. Parent membership ends when girls graduate. So proposed 2 year terms. And parents can serve two 2-year terms.

Language specifies parents, but propose adding legal guardian. Add ex-officio member from parent group- also sit on board- participate but not vote.

Proposing a parent representative - PTA- to the board- non-voting
Proposing a student representative to the board- non-voting

Extending term of office to a 2nd term. But anyone can leave at any time.

All will be voted on next month.

D. Officer Elections

VI. Finance

A. Initial Review of Detailed Level SY22 Budget

Budget:

March- budget predicated on 153 students

Board members will receive the detailed budget

Will vote in May

26 employees

Changes from buckets in March:

26 employees

OSSE has published per pupil allocation- 3.6% increase bumped up the revenue.

Still looking at a positive year.

Rent goes up if more than 153 students. But 153 enables GGA to meet its rent obligation.

Review spreadsheet. Send questions to Maura by May 7.

Can set up office hours week of May 10th if people have questions.

Will give a chance to make changes before voting at the May meeting.

B. Move to Close Session for Personnel Matter Related to ED

M. Levasseur made a motion to Close the meeting to discuss personnel matter.

M. Dunn seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Closed Session for Policy Regarding Personnel Compensation

Compensation was discussed

There is a line item bonus for returning staff.

An ongoing framework for ED compensation was discussed and partially resolved.

The board favors having a committee assess at minimum, every 3 to 5 years, whether our compensation is in line with other DC charter schools.

Also discussed- what the board will do to celebrate Teacher Appreciation Day for GGA teachers and staff. Shalini has the lead.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:55 PM.

Respectfully Submitted,

E. Harris